

Construction Salary Guide 2023



At Brightpath Recruitment, we help construction professionals to take the next step in their careers.

Our experienced consultants specialise in working with professionals at all levels, from graduates to senior managers, connecting them with employers that will support them as they fulfil their potential. Unrivalled connections within the construction industry allows us to offer opportunities in Ireland and throughout Europe on prestigious projects with large main contractors, premier developers and leading civil engineering firms. We have extensive experience of recruiting construction professionals for both permanent and contract positions and this has enabled us to deliver a service that provides expert career advice and facilitates your continued progression. From offices in Dublin and Sligo, our team are well placed to advise you on opportunities nationwide. Our track record of successfully placing people on iconic projects throughout Ireland is a testament to this.

The opportunity to take your career to the next level awaits, contact us to learn more.

Our Team



Colm Costello
Director



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Director



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Director



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Director



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Recruiter



Trevor Holton
Marketer/Trainer

Permanent Salary Ranges

	<i><u>Dublin</u></i>	<i><u>Regional</u></i>
Construction Graduate		
	€32,000 - €38,000	€28,000 - €35,000
Site Clerk/Office Administrator		
Junior	€30,000 - €36,000	€28,000 - €33,000
Intermediate	€36,000 - €45,000	€33,000 - €40,000
Senior	€45,000 - €55,000	€40,000 - €45,000
Buyer/Purchaser		
Junior	€32,000 - €40,000	€28,000 - €35,000
Intermediate	€40,000 - €55,000	€35,000 - €50,000
Senior	€55,000 - €75,000	€50,000 - €65,000
Planner/Programmer		
Junior	€35,000 - €45,000	€32,000 - €45,000
Intermediate	€45,000 - €70,000	€45,000 - €68,000
Senior	€70,000 - €110,000	€68,000 - €100,000
Estimator		
Junior	€32,000 - €45,000	€30,000 - €40,000
Intermediate	€45,000 - €70,000	€40,000 - €55,000
Senior	€70,000 - €100,000	€55,000 - €80,000
Quantity Surveyor		
Junior	€32,000 - €45,000	€30,000 - €35,000
Intermediate	€45,000 - €60,000	€35,000 - €45,000
Project	€60,000 - €80,000	€45,000 - €70,000
Senior	€80,000 - €110,000	€70,000 - €95,000

Permanent Salary Ranges

	<u>Dublin</u>	<u>Regional</u>
Engineer		
Junior	€32,000 - €40,000	€30,000 - €35,000
Setting out/ Intermediate	€40,000 - €60,000	€35,000 - €50,000
Senior	€60,000 - €75,000	€50,000 - €65,000
Building Services/M&E		
Junior	€32,000 - €50,000	€30,000 - €40,000
Intermediate	€50,000 - €70,000	€40,000 - €55,000
Senior	€70,000 - €85,000	€55,000 - €80,000
Safety Officer		
Junior	€30,000 - €40,000	€30,000 - €35,000
Intermediate	€40,000 - €60,000	€35,000 - €45,000
Senior	€60,000 - €75,000	€45,000 - €65,000
Foreman/Site Manager		
Foreman	€65,000 - €70,000	€55,000 - €60,000
Finishing Foreman	€65,000 - €70,000	€55,000 - €60,000
Site Manager	€70,000 - €75,000	€60,000 - €65,000
Senior Site Manager	€75,000 - €85,000	€65,000 - €70,000
Project/Contracts Manager		
Assistant Project Manager	€35,000 - €50,000	€30,000 - €45,000
Project Manager	€85,000 - €95,000	€75,000 - €85,000
Senior Project Manager	€95,000 - €105,000	€85,000 - €95,000
Contracts Manager	€100,000 - €115,000	€90,000 - €105,000
Senior Contracts Manager/ Project Director	€120,000 - €140,000	€100,000 - €120,000

Package Information

Buyer

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Pension, Health Insurance²

Planner

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension², Health Insurance²

Senior: Transport³, Pension

Estimator

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Pension, Health Insurance², Bonus

Quantity Surveyor

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension¹, Health Insurance²

Senior: Transport³, Pension, Health Insurance², Bonus

Engineer

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension¹, Health Insurance²

Senior: Transport³, Pension, Health Insurance²

Building Services Engineer

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Transport³, Pension, Expenses, Health Insurance²

Safety Officer

Junior: Pension¹, Health Insurance²

Intermediate: Transport³ (if multi-site), Pension¹, Health Insurance²

Senior: Transport³ (if multi-site), Pension, Health Insurance²

Foreman/Site Manager

Transport³, Pension¹, Health Insurance²

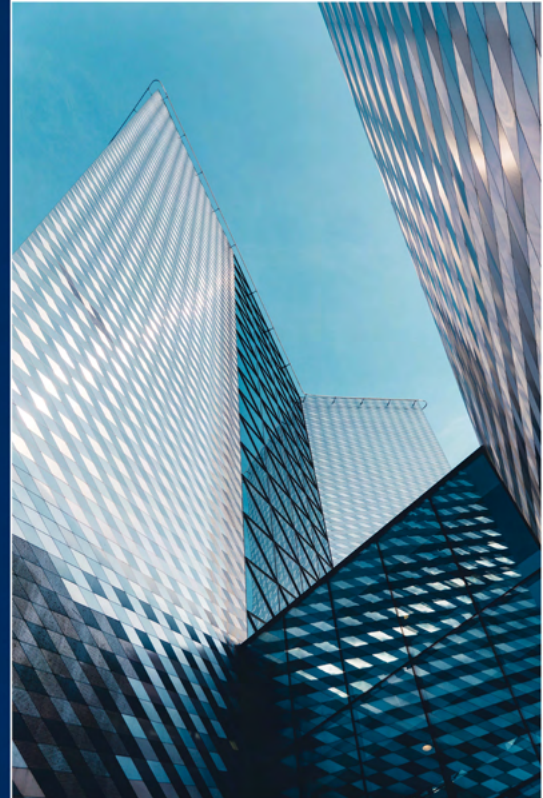
Project/Contracts Manager

Transport³, Pension, Health Insurance², Bonus

¹Pension is normally 5% of salary and is applicable after 6-months probation.

²Health insurance can include disability allowance, death in service & income protection. Not all companies provide health insurance and those that do may not offer all of the aforementioned elements.

³Transport can be in the form of a passenger vehicle, commercial van or an allowance.



Salary Forecast

After overcoming the Covid-19 pandemic, the construction industry in Ireland and across Europe has faced a new series of challenges stemming from the global environment . The good news is that despite this, substantial construction activity is still underway across Ireland and this has led to solid levels of job creation. Demand for housing from a rising population and large infrastructure projects as part of the Government's Project Ireland 2040 plan ensures that there will be ample opportunities for professionals within the Irish Construction sector.

Professional construction staff are still in very high demand and this has ensured that the market remains candidate driven. This may bring some opportunities for increased salaries (albeit less dramatic than recent years), better benefits packages, continued professional development and career progression for people in the job market.

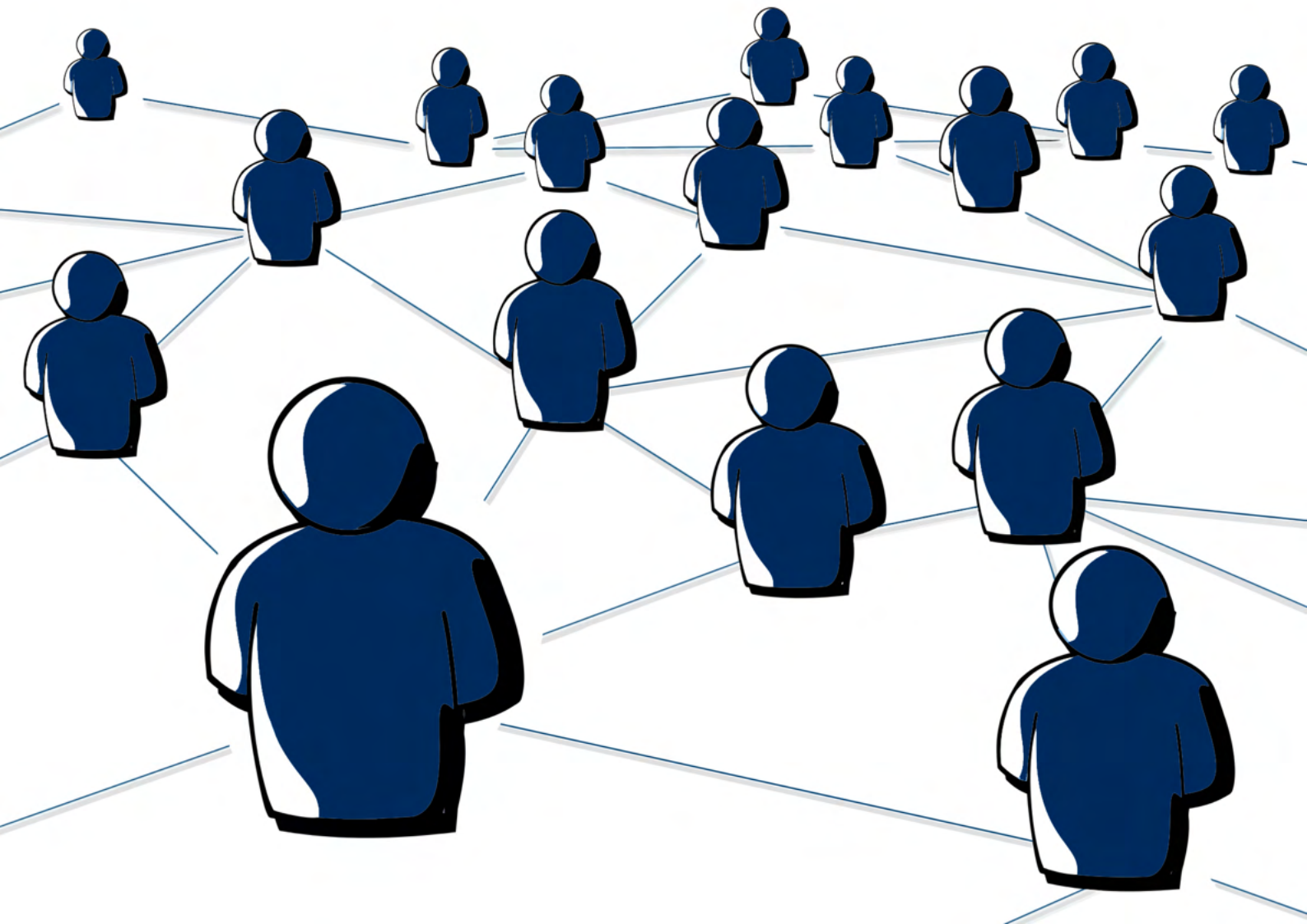
There continues to be a strong desire from sections in the job market to maintain remote working opportunities going forward. This is generally being facilitated by most companies for staff that would have been traditionally office-based.



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Contact us

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