

The construction professional's salary guide 2021



At Brightpath Recruitment, we help construction professionals to take the next step in their careers.

Our experienced consultants specialise in working with professionals at all levels, from graduates to senior managers, connecting them with employers that will support them as they fulfil their potential. Unrivalled connections within the construction industry allows us to offer opportunities in Ireland and throughout Europe on prestigious projects with large main contractors, premier developers and leading civil engineering firms. We have extensive experience of recruiting construction professionals for both permanent and contract positions and this has enabled us to deliver a service that provides expert career advice and facilitates your continued progression.

From offices in Dublin and Sligo, our team are well placed to advise you on opportunities nationwide. Our track record of successfully placing people on iconic projects throughout Ireland is a testament to this.

The opportunity to take your career to the next level awaits, contact us to learn more.



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Contents

Salary Guide

Construction Graduate

Site Clerk/Office Administrator

Buyer/Purchaser

Planner/Programmer

Estimator

Quantity Surveyor

Engineer

Building Services/M&E

Safety Officer

Foreman/Site Manager

Project/Contracts Manager

Package Information

Salary Forecast



Permanent Salary Ranges

Dublin

Regional

Construction Graduate

€30,000 - €35,000

€25,000 - €31,000

Site Clerk/Office Administrator

Junior

€28,000 - €35,000

€26,000 - €32,000

Intermediate

€35,000 - €45,000

€32,000 - €40,000

Senior

€45,000 - €55,000

€40,000 - €45,000

Buyer/Purchaser

Junior

€30,000 - €40,000

€25,000 - €35,000

Intermediate

€40,000 - €55,000

€35,000 - €50,000

Senior

€55,000 - €75,000

€50,000 - €65,000

Planner/Programmer

Junior

€35,000 - €45,000

€32,000 - €45,000

Intermediate

€45,000 - €70,000

€45,000 - €65,000

Senior

€70,000 - €110,000

€65,000 - €90,000

Estimator

Junior

€32,000 - €45,000

€28,000 - €40,000

Intermediate

€45,000 - €70,000

€40,000 - €55,000

Senior

€70,000 - €100,000

€55,000 - €80,000

Quantity Surveyor

Junior

€32,000 - €40,000

€28,000 - €35,000

Intermediate

€40,000 - €55,000

€35,000 - €45,000

Project

€55,000 - €75,000

€45,000 - €60,000

Senior

€75,000 - €95,000

€60,000 - €85,000

Permanent Salary Ranges

Dublin

Regional

Engineer

Junior	€30,000 - €40,000	€25,000 - €35,000
Setting out/ Intermediate	€40,000 - €55,000	€35,000 - €50,000
Senior	€55,000 - €75,000	€50,000 - €65,000

Building Services/M&E

Junior	€32,000 - €45,000	€30,000 - €40,000
Intermediate	€45,000 - €60,000	€40,000 - €55,000
Senior	€60,000 - €85,000	€55,000 - €80,000

Safety Officer

Junior	€30,000 - €35,000	€28,000 - €35,000
Intermediate	€40,000 - €55,000	€35,000 - €45,000
Senior	€55,000 - €75,000	€45,000 - €65,000

Foreman/Site Manager

Foreman	€60,000 - €65,000	€55,000 - €60,000
Finishing Foreman	€60,000 - €65,000	€55,000 - €60,000
Site Manager	€65,000 - €75,000	€60,000 - €65,000
Senior Site Manager	€72,000 - €80,000	€65,000 - €70,000

Project/Contracts Manager

Project Manager	€80,000 - €90,000	€70,000 - €80,000
Senior Project Manager	€90,000 - €100,000	€80,000 - €90,000
Contracts Manager	€95,000 - €110,000	€85,000 - €100,000
Senior Contracts Manager/ Project Director	€120,000 - €140,000	€100,000 - €120,000

Package Information

Buyer

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Pension, Health Insurance²

Planner

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension², Health Insurance²

Senior: Transport³, Pension

Estimator

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Pension, Health Insurance², Bonus

Quantity Surveyor

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension¹, Health Insurance²

Senior: Transport³, Pension, Health Insurance², Bonus

Engineer

Junior: Pension¹, Health Insurance²

Intermediate: Transport³, Pension¹, Health Insurance²

Senior: Transport³, Pension, Health Insurance²

Building Services Engineer

Junior: Pension¹, Health Insurance²

Intermediate: Pension¹, Health Insurance²

Senior: Transport³, Pension, Expenses, Health Insurance²

Safety Officer

Junior: Pension¹, Health Insurance²

Intermediate: Transport³ (if multi-site), Pension¹, Health Insurance²

Senior: Transport³ (if multi-site), Pension, Health Insurance²

Foreman/Site Manager

Transport³, Pension¹, Health Insurance²

Project/Contracts Manager

Transport³, Pension, Health Insurance², Bonus

¹Pension is normally 5% of salary and is applicable after 6-months probation.

²Health insurance can include disability allowance, death in service & income protection. Not all companies provide health insurance and those that do may not offer all of the aforementioned elements.

³Transport can be in the form of a passenger vehicle, commercial van or an allowance.



Salary Forecast

With construction activity having recommenced in Ireland, this has triggered companies to increase their rate of hiring. The high demand for professional staff ensures that 2021 will see a candidate driven market within the Irish construction sector. This should see opportunities for more competitive salaries, continued professional development and progression become available to candidates in the job market.

Remote working

Despite the anticipation of fewer restrictions on workplaces, many traditionally office-based employees have adapted to working from home. We understand that there is a strong desire from candidates in the job market to maintain remote working opportunities going forward. This is generally being facilitated by most companies for staff that are usually office based. This is not applicable to site based staff.



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