

Salaries and packages for construction professionals 2021



At Brightpath Recruitment, we partner with renowned main contractors, premier developers and leading civil engineering firms in Ireland.

Our experienced consultants specialise in working with professionals at all levels, from graduates to senior managers. We specialise in connecting the most skilled people with leading employers within the Irish construction sector. With extensive experience of recruiting construction professionals for both permanent and contract positions, we deliver a service that provides the best candidates and expert advice to our clients. From offices in Dublin and Sligo, our team are well placed to advise you on the benchmark for salaries and benefits packages nationwide.

Contact us to learn more.



Colm Costello
Director



Seamus Dennison
Director



Caroline O'Driscoll
Associate Director



Elaine Sheridan
Associate Director



Nicola Croke
Senior Recruiter



Paul Brennan
Recruiter



Patrick Rigney
Recruiter



Trevor Holton
Marketer/Trainer



Caroline Lynskey
Finance Manager

Contents

Salary Guide

Construction Graduate

Site Clerk/Office Administrator

Buyer/Purchaser

Planner/Programmer

Estimator

Quantity Surveyor

Engineer

Building Services/M&E

Safety Officer

Foreman/Site Manager

Project/Contracts Manager

Package Information

Salary Forecast



Permanent Salary Ranges

Dublin

Regional

Construction Graduate

€30,000 - €35,000

€25,000 - €31,000

Site Clerk/Office Administrator

Junior

€28,000 - €35,000

€26,000 - €32,000

Intermediate

€35,000 - €45,000

€32,000 - €40,000

Senior

€45,000 - €55,000

€40,000 - €45,000

Buyer/Purchaser

Junior

€30,000 - €40,000

€25,000 - €35,000

Intermediate

€40,000 - €55,000

€35,000 - €50,000

Senior

€55,000 - €75,000

€50,000 - €65,000

Planner/Programmer

Junior

€35,000 - €45,000

€32,000 - €45,000

Intermediate

€45,000 - €70,000

€45,000 - €65,000

Senior

€70,000 - €110,000

€65,000 - €90,000

Estimator

Junior

€32,000 - €45,000

€28,000 - €40,000

Intermediate

€45,000 - €70,000

€40,000 - €55,000

Senior

€70,000 - €100,000

€55,000 - €80,000

Quantity Surveyor

Junior

€32,000 - €40,000

€28,000 - €35,000

Intermediate

€40,000 - €55,000

€35,000 - €45,000

Project

€55,000 - €75,000

€45,000 - €60,000

Senior

€75,000 - €95,000

€60,000 - €85,000

Permanent Salary Ranges

Dublin

Regional

Engineer

Junior	€30,000 - €40,000	€25,000 - €35,000
Setting out/ Intermediate	€40,000 - €55,000	€35,000 - €50,000
Senior	€55,000 - €75,000	€50,000 - €65,000

Building Services/M&E

Junior	€32,000 - €45,000	€30,000 - €40,000
Intermediate	€45,000 - €60,000	€40,000 - €55,000
Senior	€60,000 - €85,000	€55,000 - €80,000

Safety Officer

Junior	€30,000 - €35,000	€28,000 - €35,000
Intermediate	€40,000 - €55,000	€35,000 - €45,000
Senior	€55,000 - €75,000	€45,000 - €65,000

Foreman/Site Manager

Foreman	€60,000 - €65,000	€55,000 - €60,000
Finishing Foreman	€60,000 - €65,000	€55,000 - €60,000
Site Manager	€65,000 - €75,000	€60,000 - €65,000
Senior Site Manager	€72,000 - €80,000	€65,000 - €70,000

Project/Contracts Manager

Project Manager	€80,000 - €90,000	€70,000 - €80,000
Senior Project Manager	€90,000 - €100,000	€80,000 - €90,000
Contracts Manager	€95,000 - €110,000	€85,000 - €100,000
Senior Contracts Manager/ Project Director	€120,000 - €140,000	€100,000 - €120,000

Package Information

Buyer

Junior: Pension¹, health insurance²

Intermediate: Pension¹, health insurance²

Senior: Pension, health insurance²

Planner

Junior: Pension¹

Intermediate: Transport³, pension²

Senior: Transport³, pension

Estimator

Junior: Pension¹, health insurance²

Intermediate: Pension¹, health insurance²

Senior: Pension, health insurance², bonus

Quantity Surveyor

Junior: Pension¹, health insurance²

Intermediate: Transport³, pension¹, health insurance²

Senior: Transport³, pension, health insurance², bonus

Engineer

Junior: Pension¹, health insurance²

Intermediate: Transport³, pension¹, health insurance²

Senior: Transport³, pension, health insurance²

Building Services Engineer

Junior: Pension¹

Intermediate: Pension¹

Senior: Transport³, pension, expenses

Safety Officer

Junior: Pension¹, health insurance²

Intermediate: Transport³ (if multi-site), pension¹, health insurance²

Senior: Transport³ (if multi-site), pension, health insurance²

Foreman/Site Manager

Transport³, pension¹, health insurance²

Project/Contracts Manager

Transport³, pension, health insurance², bonus

¹Pension is normally 5% of salary and is applicable after 6-months probation.

²Health insurance can include disability allowance, death in service & income protection. Not all companies provide health insurance and those that do may not offer all of the aforementioned elements.

³Transport can be in the form of a passenger vehicle, commercial van or an allowance.



Salary Forecast

With construction activity having recommenced in Ireland, this has triggered companies to increase their rate of hiring. The high demand for professional staff ensures that 2021 will see a candidate driven market within the Irish construction sector. This should see opportunities for more competitive salaries, continued professional development and progression become available to candidates in the job market.

Remote working

Despite the anticipation of fewer restrictions on workplaces, many traditionally office-based employees have adapted to working from home. We understand that there is a strong desire from candidates in the job market to maintain remote working opportunities going forward. This is generally being facilitated by most companies for staff that are usually office based. This is not applicable to site based staff.





Contact us

Dublin

Office 8, Arrow Building, Old Belgard Road, Tallaght, Dublin

01 403 6111

Sligo

Unit 14, Strand Campus, Strandhill, Sligo

071 912 8266



www.brightpath.ie